

## News and Events



- ✓ [Means of Verification \(MOVs\) for the 2019 Gender Mainstreaming Evaluation Framework \(GMEF\) Assessment](#)
- ✓ 18-day Campaign to End Violence Against Women
- ✓ Office Order No. 2019-924 - October 14, 2019

Amendment to COA Office Order No. 2019-102 dated February 7, 2019 re: Creation of a composite Ad-Hoc Committee to prepare the Gender and Development (GAD) Agenda of the COA GAD Focal Point System (GFPS) pursuant to PCW Memorandum Circular No. 2018-04 dated September 19, 2018 on Revised Guidelines for the Preparation of the GAD Agenda

- ✓ Philippines Delegates to the Training and Study Visit on Gender Responsive Budgeting
- ✓ Thailand Delegates Training and Study Visit on Gender Responsive Budgeting

- ✓ Training and Study Visit on Gender Responsive Budgeting in the Philippines "*A Bilateral Cooperation Program of the Government of the Philippines and Thailand*"
- ✓ Letter reply to Technical Cooperation Council of the Philippines, Department of Foreign Affairs
- ✓ Letter of Technical Cooperation Council of the Philippines, Department of Foreign Affairs to the Commission on Audit
- ✓ PH concludes series of ASEAN Gender Mainstreaming Confab with Political Security Officials
- ✓ Letter to PCW dated September 23, 2019

Report on the participation of the Commission on Audit to the Senior Officials Conference on Gender Mainstreaming in the ASEAN Political Security Community (APSC) Sectoral Bodies on September 11-13, 2019 at the Diamond Hotel, Manila

- ✓ Senior Officials Conference on Gender Mainstreaming in the ASEAN Political-Security (APSC) Community

By: Commissioner Roland C. Pondoc, Commission on Audit Diamond Hotel, Manila September 11-13 2019

- ✓ Programme - APSC GM Conference
- ✓ Gender Mainstreaming in Audit of Sustainable Development Goals: SAI Philippines
- ✓ APSC Group Photo
- ✓ Senior Officials Conference on Gender Mainstreaming in the ASEAN Political Security Community (APSC) Sectoral Bodies Concept Note
- ✓ Senior Officials Conference on Gender Mainstreaming in the ASEAN Political Community (APSC) Sectoral Bodies

September 11-13 2019 at Diamond Hotel, Manila Philippines

- ✓ Second Technical Working Group (TWG) Meeting in Preparation for the Senior Officials Conference on Gender Mainstreaming in the ASEAN Political-Security Community (APSC) Sectoral Bodies

6 August 2019 (Tuesday) | 10:00am – 1:00pm 9F Function Room DILG-NAPOLCOM Center EDSA cor. Quezon Ave. Quezon City

- ✓ (Annex A) Preliminary Assessment of Gender Mainstreaming Initiatives for the conduct of "Senior Officials Conference on Gender Mainstreaming in the ASEAN Political Security Community (APSC) Sectoral Bodies"
- ✓ ASEAN Declaration on the Gender-Responsive Implementation of the ASEAN Community Vision 2025 and Sustainable Development Goals
- ✓ ASEAN Declaration on the Role of the Civil Service as a Catalyst for achieving the ASEAN Community Vision 2025
- ✓ Joint Statement on Promoting Women, Peace and Security in ASEAN
- ✓ Invitation to the Second Technical Working Group (TWG) Meeting in Preparation for the Senior Officials Conference on Gender Mainstreaming in the ASEAN Political Security Community (APSC) Sectoral Bodies on 6 August 2019, 10:00am – 1:00pm at the 9th Floor Function Room, DILG NAPOLCOM Center, EDSA cor. Quezon Ave., Quezon City

- ✓ Invitation to the Third Technical Working Group (TWG) Meeting in Preparation for the Senior Officials Conference on Gender Mainstreaming in the ASEAN Political-Security Community (APSC) Sectoral Bodies on 5 September 2019, 09:00am - 2:00 pm at the 3rd Floor Conference Room, Philippine Commission on Women, 1145 JP Laurel St., Malacanang, San Miguel, Manila
- ✓ Invitation to the First Technical Working Group (TWG) Meeting in Preparation for the Senior Officials Conference on Gender Mainstreaming in the ASEAN Political Security Community (APSC) Sectoral Bodies on 14 June 2019, 10:00am – 1:00pm at the 9th Floor Function Room, DILG NAPOLCOM Center, EDSA cor. Quezon Ave., Quezon City
  
- ✓ [Consolidated Findings and Recommendations on the Audit of Gender and Development \(GAD\) Funds for Calendar Year \(CY\) 2018](#)
  
- ✓ [2014-2019 BPfA+25 Progress Report](#)
  
- ✓ Highlights of the BPfA+25 Philippine Progress Report

GADtimpala 2018 (Bronze)

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# Commission on Audit Gender and Development Focal Point System



WE MAKE CHANGE WORK  
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MaUCIeete

2019

2019

2019

2019 National Women's Month



*Program of Activities*

(This SBRYñli as an invitation)

## MESSAGE

For the third consecutive year, we join the nation in the celebration of women's month with the same theme: We Make Change Work for Women. The Philippine Commission on Women identified this theme for the celebration of National Women's Month in 2022 to "highlight the empowerment of women as active contributors to and claimholders of development. Indeed, it is important to emphasize that women are not only the primary beneficiaries of gender and development (GAD) programs; they are also active participants to implement our desired gender-responsive changes.



Women are empowered when they become part of the decision-making process. In the Commission, more than 5,000 women or around 62% occupy second level positions according to the personnel profile as of November 2016. The 2017 GAO survey results also show that around 2,000 female respondents said they were involved in the decision-making process in their respective offices. More than their actual positions, however, women and men have equal opportunities to take control not only in the work environment but also in their personal lives through our various programs to improve work and family life balance, physical fitness and emotional well-being. As an organization, we have enacted policies to help remove barriers that limit women empowerment such as the establishment of the Women Help Desk and Issuance of COA Resolution on the Rules of Procedure for the Investigation, Resolution, Settlement and Prosecution of Sexual Harassment Cases in the COA. In 2018, we issued COA Resolution No. 2018-009 on Use of Gender-Sensitive language in All Official Documents, Communications and Issuances of the Commission on Audit.

More importantly, as auditors we make change work for women by ensuring that GAO funds are properly spent and that GAD programs implemented by national government agencies and local government units reach their respective offices. In 2018, we submitted the results of the three audits of the local learning hubs on GAD of the CHy Government of Oavao and the Provincial Governments of Iloilo and Aklan. In these audits, we recommended measures to ensure the effective implementation of programs and projects through conduct of actual gender needs analysis, establishment of baselines and other relevant information to assess effectiveness of initiatives as well as identification of projects. In the annual GAO Plan and Budget backed-up necessary appropriations, among other recommendations. Moreover, we issued in 2018 a Memorandum on Checklist of Common Audit Observations in the Audit of IAD funds and Determination of Gender Issues and Mandates of AD Government Agencies to improve our audit of GAD funds.

Rest assured that the Commission's GAO focal Point System (GFPS) continuously looks for means to maintain an enabling environment for women empowerment not only in our organization but also in other government agencies as well. I would like to commend the GFPS for a job well done, especially retired Assistant Commissioner I. Jurdes N. Castine and former COA Commissioner Isabel O. Agito for their tireless gender mainstreaming efforts. I also encourage everyone to continuously support our GAD programs and projects.

I wish us all a meaningful celebration of National Women's Month.

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Chairperson



## MESSAGE

The Commission on Audit (COA) joins the nation in celebrating National Women's Month: a month-long celebration of women's dedication and achievements in the social, economic, political and rural arena. With the theme: **Chinje M for Women: vire hllJC In empoW!!!' womm lobe daimfdders of ment and becOOEirue partners in !PJd!P'fll1lii0Ce and nation-IU1dif3.**



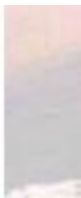
His **in'** to work with the women of COA and to witness **OO**, they excel in the performance of their functions - still fulfilling their duties as daughters, wives, and mothers to their families. **Imire OO**, their innate sense of compassion and selflessness can numb not only the **p1h** of their households but also the admiration of the Commission. He is also **deli**ll see them take on non-traditional roles.

In last year's COA PRAISE a-mi JiJce!111D!Y, where the Commission paid tribute to all delicate and hard **wlrii iJ** men and women in COA, I noticed that more than 85 percent of all the awardees are women. This is a testament that the **Jr091<111S** of the COA Gender and Development (GAD) **l l m** be effective in empowering women.

COA takes pride in achieving significant strides in enhancing gender responsiveness and **lil'l1tiQ,j** the gender-gap in the Commission. We are the only government agency to reach the **hl!#est** level in the Enhanced Gender Mainstreaming Evaluation **TF** designed by the **ippine** Commission on Women. In addition to the establishment of the **W01renDesk**, the Commission leveled up its commitment in gender mainstreaming by issuing a resolution on the use of gender-sensitive language in all official documents, communications, and issuance. COA also forged strategic partnerships with other agencies to audit GAD funds to ensure that they are; wisely spent.

With the excellent work of **lll** GAD focal Point System and your ongoing support, we shall continue to inch forward in achieving a fully gender mainstreamed Commission on Audit. **hllJC** In see more **MJ11e**ll step up in the organization. You can always rely on the Commission to fully support you as you take on the challenge.

Happy Women's Month to all



Commissioner



## Program of Activities National Women's Month March 2019

February 26, 2019 (Tuesday)

- 8:30am—9:50am • **Parade of Players**  
Assembly Place: Gimenez Plaza
- Steen - CGSGAS, SSS
  - Red - NGS, CPASS, LSS
  - Yellow - Heoiti Ofites, AS, PIOS
  - Blue - LGS, PFMS, STSS
- Zumba Emotion  
• Lighting of Flame  
• Erlene AMBdo
- Snack-Silocks-Snacks
- 9:30am - 11:30am • **Opening Ceremonies**
- Opening Prayer: Committee on Training and Advocacy
  - Philippine National Anthem: COA Choir
  - COA Hymn: COA Choir
  - Official Remarks: AsCom Wilfredo A. Aailo
  - Audio Visual Presentation on National Women's Month
  - Inspirational Message:
    - Commissioner Roland C. Pondoc
    - Commissioner Jose A. Fabia
    - Chairperson Michael G. Aguinaldo
  - Fanning of Games: AsCom Wilfreda A. Agto
  - Oath of Sportsman: Arif Haide Estrelas
  - Commemorative Bal Toning: Chairperson Michael G. Aguinaldo  
Venue: COA Sports and Cultural Center
  - Lighting of Slogan Commitment, Involvement and Ecobrick Exchange Center
- Emcee: Kris Montera 6 Chest...A. Bayawan

February 26, 2019

- 8:00 am onwards • **NCR Sports Competition**  
See Schedule of Games

March 2018 (Monthly)

- 8:30am • **Flag Raising Ceremony**
- Opening Prayer: Committee on Database and Website Development and Maintenance
  - Philippine National Anthem: COA Choir
  - Panunumpa: Committee on Database and Website Development and Maintenance
  - COA Hymn: COA Choir



9:00am -12:00 pm • Big Data Analysis for the Implementation of Program for Sustainable Development Goals

Resource Person: Ms. Wilma A. Guillen  
Assistant National Statistician  
Social Sector Statistics Service  
Philippine Statistics Authority  
Venue: PIOS Auditorium

10:00 pm • 3:00 pm • Voluntary National Review on the Status of Implementation of Programs for Sustainable Development Goals

Resource Person: Undersecretary Rasmarie G. Edillon  
Office of the Undersecretary for Policy and Planning  
NEOA  
Venue: PIOS Auditorium

3:15 pm • 5:00 pm • Risk Assessment of Preparedness for Implementation of Sustainable Development Goals

Resource Persons: Director Sona C. Gemora  
Cluster I, NGS  
Director Michael L. Ractlis  
Performance Audit Office  
Venue: PIOS Auditorium

Emcee: Veronica Angela A. Balon & Elaine Nay C. Gasco

..-chS 2D!! (Tuesday)

2:00 pm - 5:00 pm • Singing Contest  
Venue: PIOS Auditorium

March 6, 2019 (Wednesday)

2:00 pm - 5:00 pm • Cultural Dance Competition  
Venue: COA Sports and Cultural Center

March 7, 2019 (Thursday)

9:00am - 11:10am • Awarding Ceremony for NCR Sports Competition  
Closing Message: As Com Wilfredo A. Igiw

• Inspirational Messages:  
- Commissioner Roland C. Poodot  
- Commissioner Jose A. Fabia

• Awarding of Prizes to Winners of NCR Sports Competition:

- Bowling - Lawn Tennis - Badminton  
- Billiard's - Darts - Volleyball  
- Table Tennis - Chess - Basketball  
Venue: COA Sports and Cultural Center

2:00 pm • 5:00 pm • Nr. and No. COA  
Venue: PIOS Auditorium

March 8, 2019 (Friday)

- 7:10 am - 11:10 am • Environmental Parade and Clean HIP Drive in CDA Premises
- 9:00 am - 4:00 pm • Uvelihod **aram**: Haircutting, Ifaricure and Pe icure  
c/o Technical Education and Skills Development Authority  
Venue: To be affllOUJ1Ed

**Mon:bl. 2019 (I andoy)**

- 8:30 am • Flag Raising Ceremony
  - Open Prayer: Committee on Audit and Gender Issue Analysis
  - Philippine National Anthem: CIJA ODr
  - Panunumpa: Committee on Audit and Gender Issue Analysis
  - COA Hymn: COA Choir
- 9:00 am - 5:00 pm • Landscaping Installation and Maintenance for Clean and Healthy Environment  
c/o Technical Education and Skills Development Authority  
Venue: To be announced

**March 18, 2019 (Monday)**

- 8:30 am • Flag Raising Ceremony
  - Open Prayer: Committee on Protection of W001en
  - Philippine National Anthem: CIJA Choir
  - Panunumpa: Committee on Protection of W001en
  - COA Hymn: COI Choir
- 2:00 pm - 5:00 pm • CHUM on Women Help Desk  
Committee on Decorum and Investigation and Other  
Commissions on Violence Against Women  
**Venue: To be announced**

**March 21, 2019 (Thursday)**

- 9:00 am - 2:00 pm • Day Forum on Diabetes and Cancer  
c/o Necbi and DENR/81 Yices HRNO  
Venue: COA Sports and Cultural Center

**Mon: b 25, 2019 (Monday)**

- 8:30 am • Flag Raising Ceremony
  - Open Prayer: Committee on Personnel Welfare
  - Philippine National Anthem: CIJA ODr
  - Panunumpa: Committee on Personnel Welfare
  - CDA Hymn: COA Choir
- Closing Message for National Women's Month:  
Commissioner Roland C. Pondoc  
Chair, Executive Committee - COA GFPS

## CDA Gender and Development Focal Point System

<p><b>Chairperson</b></p> <p><b>Executive Committee</b> Chairperson Members</p>	<p>Michael G. Aguilan, COA Chairperson</p> <p>Commissioner Rolando Pondoc          Assistant Commissioner Elizabeth S. Iosa          Assistant Commissioner Canela S. Perez          Assistant Commissioner Winnie Rose H. Encallado          Assistant Commissioner Luz L. Tolentino          Assistant Commissioner Susan P. Garcia          Assistant Commissioner Alexander B. Miano          Assistant Commissioner Manolo C. Sy          Assistant Commissioner Wilfredo A. Aljoto          Director Luzri Pangan-Chatll          Director Joseph B. Anacay</p>
<p><b>Technical Working Group</b> Chairperson Members</p>	<p>Director Filiberto N. Rubico          Director Carmina Paulja J. Pagayawan          Director Teresita B. Mendoza          Director Joel S. Estolatan</p>

### Committees

<p><b>Committee on Audit and Financial Analysis</b> Chairperson Members</p>	<p>Director Meina Concepcion L. Ancljas          Director Leila S. Parais          Director Sofia Semora</p>
<p><b>Committee on Protection of Women</b> Chairperson Co-Chair Members</p>	<p>Director Fidela M. I.,          Director Nida S. Plasas          Director Bresilo R. Sabaldan          Atty. Princess L. Ramirez          Ms. Ana D. Gellecanao</p>
<p><b>Committee on Finance</b> Chairperson Co-Chair Members</p>	<p>Director Verollica C. Coscos          Director Ma. Fe A. Oinapo          Director Gertrudes P. Donato          Ms. Rebetca C. Ilacanay          Ms. Ula A. Cillo          Ms. Germaine PaBorres</p>

Committee on Personnel Welfare

Chairperson Director Marie Macel O Tejada  
Co-Chair Ms. Jazmin C. Macabangon  
Members Ms. Emily P. Oida  
Ms. Niv O. Oe GUllan  
Dr. Marffi Roclele C. Dizon  
Ms. Mary O. Salinas

Committee on Regional Gender and Development

Chairperson Ilretnr Carmelita O. Antasuda  
Co-Chair Ilreclor lucila M. Isidro  
Members Director Reynallo G. Gallinan  
Ms. Mary Grace S. Sereno

Committee on Training and Advocacy

Chairperson Director Ilslanle R. Aionuevo  
Co-Chair Director Susana S. Medez  
Members Ms. Meinda felalco  
Mr. Aldrin Palillo S. Romero  
Ms. Ivy f. Ouplya

Committee on Sports and Physical Fitness

Chairperson Oireclor forlunala M. Rubico  
Co-Chair Ilreclor Irma S. Sesas  
Members Oireclar luis S. Mea  
Director Oanilo H. Lagasen  
Ilreclor Omar S. Roque  
Oireclor Julia I. Moreno  
Dr. Xarlo A. Cayetano  
Ally Haide T. Espuelas

Committee on Database and Website Development and Maintenance

Chairperson Director Llrnil D. Cabochan  
Co-Chair Director Iotrdes T. Cardenas  
Members Ms. Carolina B. Banda  
Ms. Janice C. Vergara  
Mr. Troy Vinent A. Luena

Secretariat:

Chairperson Oiretnr Jona Ifl;n B. Beltran  
Co-Chair Director Nerissa H. Paulino  
Members Acting Asst. Oir. May Unda M. Vegalria  
Mr. Roto S. Sondon  
Ms. Teresa S. Vilanueva  
Ms. Luisa S. Nadooga

Ms. Maria Careen R. Recio  
Ms. Immie S. B. Spectacion  
Mr. Oindo C. Esmerla

## Other Committees

### Cultural Dance Competition Committee

Chairperson: Susan P. Garcia  
Co-Chair: Director Irma S. Besas  
Members: Director Mary S. Adellno  
Director Inafl. Martin  
Director Pearl L. Ramos  
Director Elsie In C. Masangcay  
Director Gloria G. Calvano  
Director Lutia M. Isidro

### Singing Contest Committee

Chair: Asst. Comm. Luz L. Tolentino  
Co-Chair: Director Luzviminda Pangasinan  
Members: Director Melarie R. Aionuero  
Director Bessie R. Sabaldan  
Director Lorna V. Amintay  
Director Josephine B. Manalo  
Director Chilo C. Janaban  
Director Omar S. Roque

### Senior High School CDA Committee

Chair: Asst. Comm. Alejo B. Juliano  
Co-Chair: Director Adelina Bondonila  
Members: Director Sofia C. Gemara  
Director Emelita R. Ouirante  
Director Lolita S. Paras  
Director Adelina Concepcion L. Ancajas  
Director Marie Maiel O. Lejada  
Director Susan S. Nedra  
Director Danilo V. Cabug

### Environmental Clean-Up Committee

Chair: Asst. Comm. Wilfredo A. Agilo  
Co-Chair: Director Ma. Maeguas Kleyno  
Members: Director Benito J. Bemaldo  
Director Esteban S. Catubay



## Event Coordinators Sports Officials and Support Teams NCR and Nationwide Sports Competitions

Director Elwin Gregorio A. ToOTS  
 Director Eleno P. Malesido  
 Director Gloria O. Silverio  
 Oredor Mehssa Grace B. Martinez

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**Documentation Team:**



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Marifi Rochelle G. Dizon  
 Rachel M. Abendario

**Fun Run/  
 Executive  
 Walk:**

Bagamel J. Viazia  
 Daniel B. Delgado  
 Richard M. Fullernis

**Medical Team:**

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## COA GAD Vision

COA, a Supreme Audit Institution, at the forefront in mainstreaming gender and development, fosters gender-responsive governance in the local and international audit communities

## COA GAD Mission

In pursuit of its constitutional mandate, COA shall ensure the mainstreaming of gender-responsive policies, programs, projects and activities in government operations

***#INPro\_Integr1 y\_COA***