

## News and Events 2021

- [COA Chronicle: 2021 National Women's Month](#)

"We Make Change Work for Women" Juana Laban sa Pandemya: Kaya!

- [Office Order No. 2021-557A - September 17, 2021](#)

Amendment to COA Office Order No. 2021-557 dated September 10, 2021 resetting to October 13, 2021 from 8:00 a.m. to 12:00 p.m. the Virtual Briefing on the enhanced Gender and Development Plan, Budget and Accomplishment Information System (GPBAIS) of the COA Gender and Development Focal Point (GFP) System and the Gender Equality and Women Empowerment (GEWE) Plan 2019-2025; and additional participants of COA Regional Office Nos. IX and XI

- [Office Order No. 2021-557 - September 10, 2021](#)

Authority to conduct the virtual briefing on the enhanced Gender and Development Plan, Budget and Accomplishment Information System (GPBAIS) of the COA Gender and Development Focal Point (GFP) System and the Gender Equality and Women Empowerment (GEWE) Plan 2019-2025 on October 12, 2021 from 8:00a.m. to 12:00 p.m.

- [COA Circular No. 2021-008 - September 6, 2021](#)

Assignment of Responsibility Center for the Gender and Development (GAD) Focal Point System to Account, Monitor and Report GAD Expenses and Other GAD-Related Financial Transactions

- [COA Memorandum No. 2021-020 - September 2, 2021](#)

Dissemination and Use of Gender Equality and Women Empowerment (GEWE) Plan 2019-2025 in Gender and Development (GAD) Planning and Budgeting of the COA GAD Focal Point System

- [Annex A - GEWE Plan 2019 - 2025](#)

- [Annex B - Implementation and Monitoring of GEWE Plan 2019 2025](#)

- [Office Order No. 2021-534 - September 2, 2021](#)

Reconstitution of the Committees, Technical Working Group (TWG) and Secretariat of the COA Gender and Development Focal Point System (G FPS)

- [COA Memorandum No. 2021-19 - September 2, 2021](#)

Use of the enhanced Gender and Development Planning, Budgeting and Accomplishment Information System (GPBAIS)

- [Committee on Finance Memorandum dated August 27, 2021](#)

Preparation and Online Submission of Fiscal Year (FY) 2022 Gender and Development (GAD) Plans and Budgets

- [COA officials attend international virtual Workshop on Women's Empowerment for Productivity Gains](#)

## News and Events 2021

- [PCW Chairperson Sandy S. Montano pays courtesy call to COA Chairperson Michael G. Aguinaldo](#)
- [Gender and Development \(GAD\) Plan and Budget FY 2021](#)
- [COA Chronicle October to December 2020](#)
- [PCW's GAD Budget Report FY 2019](#)
- [COA Memorandum No. 2021-009 - April 26, 2021](#)

2021 Guidelines for the Virtual Activities of the COA Gender and Development (GAD) Focal Point (GFP) System for the 122nd COA Anniversary Celebration

- [COA Memorandum No. 2021-007 - April 22, 2021](#)

Conduct of the 2021 Gender and Development (GAD) Survey on Sex-Disaggregated Data of the COA GAD Focal Point System

- [2021 GAD Survey Questionnaire](#)


- [2021 National Women's Month Virtual Celebration Program of Activities \(March 1-31, 2021\)](#)
- [Office Order No. 2021-113 - February 09, 2021](#)

Virtual celebration of the 2021 National Women's Month in the Central Office (CO), Regional Offices (ROs), Sub-Regional Office of Negros Island and Siquijor (SRO-NIS) and Provincial Sattelite Offices (PSAOs) of the Commission on Audit

- [COA Memorandum No. 2021-004 - February 5, 2021](#)

2021 National Women's Month Celebration in the Commission on Audit

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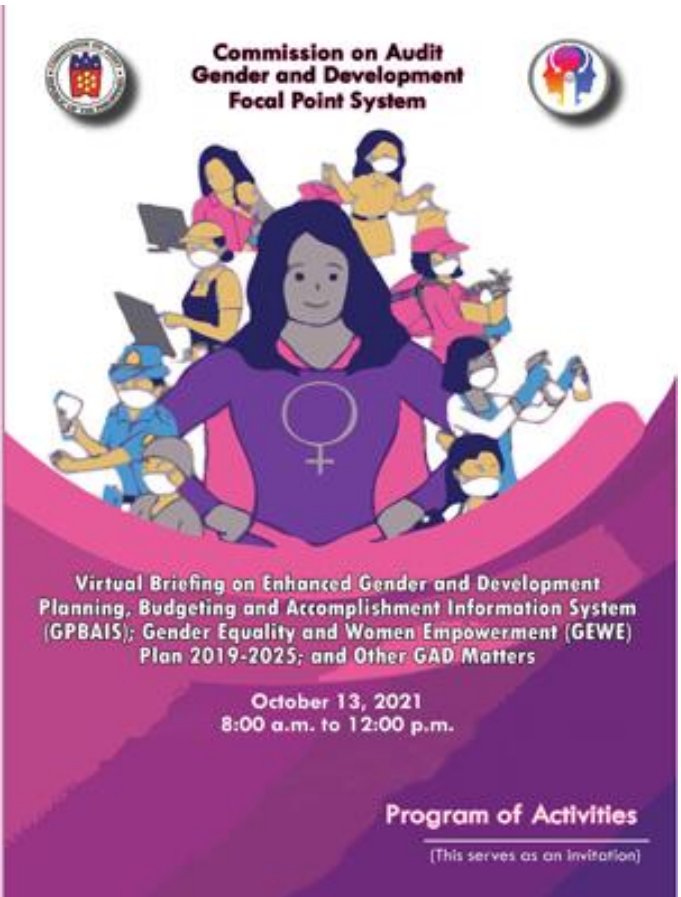


**COA GAD Vision**

A trustworthy, respected, gender-responsive and independent audit institution that is an enabling partner of government in ensuring a better life for every Filipino.

**COA GAD Mission**

In pursuit of its constitutional mandate, COA commits to improve government operations, through transparent, accountable, and gender-responsive governance, in partnership with stakeholders, for the benefit of the Filipino people.



**Commission on Audit  
Gender and Development  
Focal Point System**

**Virtual Briefing on Enhanced Gender and Development Planning, Budgeting and Accomplishment Information System (GPBAIS); Gender Equality and Women Empowerment (GEWE) Plan 2019-2025; and Other GAD Matters**

October 13, 2021  
8:00 a.m. to 12:00 p.m.

**Program of Activities**  
(This serves as an invitation)

## PROGRAM OF ACTIVITIES

<p><b>October 13, 2021</b></p> <p>8:00 am—8:15 am</p>	<ul style="list-style-type: none"><li>• <b>Online Registration</b> @ Virtual Briefing of enhanced GPBAIS and GEWE Plan 2019-2015 (google.com)*</li></ul>	<p>10:05 am - 11:00 am</p>	<ul style="list-style-type: none"><li>• <b>2022 GAD Planning and Budgeting per PCW No. 2021-04 dated August 24, 2021; and 2021 Accomplishment Report</b> * <b>Director Veronica C. Coscos</b> Chair, Committee on Finance COA GAD Focal Point System</li></ul>
<p>8:15 am - 8:30 am</p>	<ul style="list-style-type: none"><li>• <b>Welcome Remarks</b> * <b>Commissioner Roland C. Pondoc</b> Chair, Executive Committee COA GAD Focal Point System</li></ul>	<p>11:00 am - 11:30 am</p>	<ul style="list-style-type: none"><li>• <b>Updates on Other GAD Matters</b></li><li>• <b>Launching of the GAD Audit Performance Summary Report Calendar Years 2009-2018 for NGAs and GOCCs</b> * <b>Director Jonathan B. Beltran</b> Chair, Secretariat COA GAD Focal Point System</li></ul>
<p>8:30 am - 9:00 am</p>	<ul style="list-style-type: none"><li>• <b>Overview</b> * <b>Assistant Commissioner Fortunata M. Rubico</b> Chair, Technical Working Group COA GAD Focal Point System</li></ul>	<p>11:30 am - 11:40 am</p>	<ul style="list-style-type: none"><li>• <b>Open Forum</b></li></ul>
<p>9:00 am - 9:30 am</p>	<ul style="list-style-type: none"><li>• <b>GEWE Plan 2019-2025</b> * <b>Director Sofia C. Gemora</b> Chair, Committee on Audit and Gender Issue Analysis - COA GAD Focal Point System</li></ul>	<p>11:40 am - 12:00 pm</p>	<ul style="list-style-type: none"><li>• <b>Inspirational Message and Closing Remarks</b> * <b>Chairperson Michael G. Aguinaldo</b> COA GAD Focal Point System</li></ul>
<p>9:30 am - 10:00 am</p>	<ul style="list-style-type: none"><li>• <b>Enhanced GPBAIS</b> * <b>Director Lorna D. Cabochan</b> Chair, Committee on Database and Website Development and Maintenance COA GAD Focal Point System</li></ul>	<p>* Direct links will be sent to your email addresses shown in the Office Order.</p>	
<p>10:00 am - 10:05 am</p>	<ul style="list-style-type: none"><li>• <b>Break</b></li></ul>		



Commission on Audit  
Gender and Development  
Focal Point System



# 2021 National Women's Month Virtual Celebration March 1-31, 2021



## Program of Activities

(This serves as an invitation)

## MESSAGE



The Commission on Audit (COA) joins the nation in celebrating the 2021 National Women's Month with the theme "WE Make Change Work for Women" that highlights women as heralds of change and claimholders of development.

As we face the challenges brought by the COVID-19 pandemic, and transition to the "new normal," advancing gender equality and women's empowerment become more important not only in the Commission but also in other sectors including the marginalized and vulnerable sectors.

Since the creation of the COA Gender and Development (GAD) Focal Point System, COA has intensified its implementation of various programs to advance women's empowerment. We continuously conduct capacity building and advocacy programs that cater to the needs and concerns of every COA employee, believing that everyone deserves to be given a chance to realize their full potential regardless of gender.

With renewed vigor and commitment, COA will continue making change work for women by strengthening the implementation of the Magna Carta of Women with gender equality as the goal, and gender mainstreaming as a strategy. Women are not only the target beneficiaries of GAD programs but they are also active participants to implement COA's gender-responsive changes. For instance, the Commission established the Women's Help Desk as well as the Men Opposed to Violence Against Women Everywhere (MOVE) Chapter in COA to support the campaign to reduce and eradicate violence against women and children.

Let me take this opportunity to thank and honor the women of this Commission and all the women of the world. Thank you for your uniqueness, strength, and the comfort of your love and protection especially during these trying times brought by the pandemic. We are lucky to have the women of COA as they truly are the heart and soul of the Commission.

Happy National Women's Month to all!!!



MICHAEL G. AGUINALDO  
Chairperson

## MESSAGE



The Commission on Audit (COA) joins the Philippine Commission on Women (PCW) and other government agencies in this year's celebration of National Women's Month. For the fifth consecutive year, the nationwide celebration is focused on the theme "WE Make Change Work for Women" to highlight the women as active contributors to and claimholders of development.

UN Women, the United Nations entity advocating for gender equality and women empowerment, said that violence against women and girls, particularly domestic violence, has intensified since the COVID-19 outbreak and called for global collective efforts to stop this Shadow Pandemic. COA has made the campaign to eliminate all forms of violence against women and girls as an integral part of the COA-GFPS (Gender and Development, Focal Point System). Aside from the establishment of the COA Help Desk, the Commission also established in October 2020 the Men Opposed to Violence Against Women Everywhere (MOVE) Chapter in the COA Central Office, a men's organization that initiates and participates in GAD-related activities.

The COA-GFPS also adapted to the new normal by authorizing some offices to conduct their GAD Learning Session online.

As Chairperson of the COA-GFPS Executive Committee, I assure everyone that we shall sustain our progress in gender equality to be able to provide a good working environment in our agency, as well as good governance for our country. More importantly, even as COVID-19 is already testing us in ways most of us have never previously experienced, let us stay positive and may we keep looking out for each other. Let us just keep calm, keep living and believing that behind every face shield and face mask is a person who is sincerely hoping that better things are always ahead, hoping that we can get through even the toughest of times, and hoping that we are stronger than any challenges that comes our way. Let us choose HOPE over fear, and always remember that HOPE can never be cancelled and it is the one thing that keeps us going.

I wish us all a healthy and safe National Women's Month Celebration.

  
ROLAND C. PONDOC  
Commissioner



### Make Change Work

**Make Change Work = MCW = Magna Carta of Women**  
making change work for women necessitates strengthening the implementation of the MCW at all levels. It means putting in place functional mechanisms as well as implementing and making known to citizens, programs and services that address strategic gender needs of women.



### Women's Empowerment

Empowering women enables them to confidently and meaningfully engage with appropriate institutions to ensure that they contribute to and benefit from development and changes. Thus, women's empowerment will make the change that we are espousing or any development effort responsive to women's concerns.



### We / us or "kami / tayo" in Filipino

Who is going to pave the way for an enabling environment for women to be empowered? Who is going to ensure that the MCW is implemented at all levels? Who is going to make change work for women? It all of us, in our various capacities whether as government officials and employees, members of the private sector, the academe, non-government organizations, or as private individuals can be partners for a change that is gender-responsive. It emphasizes our collective effort, collaboration, and participation to ensure that women will not be left behind in the pursuit of change.



### Change

Also means

**C**ompassionate and **H**armonized **a**ctions and  
**N**etworks for **g**ender **e**quality



### Program of Activities March 2020

Date	Activities	Remarks
<p><b>March 1</b> 8:00 a.m. - 10:00 a.m.</p>	<p><b>Formal Opening of the National Women's Month</b>                      * Zumba Exhibition                      - Ms. Joany G. Catingco                      Physical Fitness Instructress                      c/o Committee on Personnel Welfare and Committee on Sports and Physical Fitness</p>	<p>Simultaneous Opening of the 2021 NWM Celebration:                      • Members of the Commission Proper will deliver their live messages and will respond to issues and concerns during the open forum.                      • Open to all COA personnel in the Central Office (CO) and National Capital Region (NCR), Regional Offices (ROs), Sub-Regional Office of Negros Island and Siquijor (SRO-NIS), and Provincial Satellite Offices (PSAOs)                      • The GAD Secretariat shall initiate the issuance of office order for the attendance of all officials from Directors III and up and the members of the COA GFPS. For other participants in the CO/NCR, the concerned Sector/Clusters/Offices shall submit the list to the GAD Secretariat for issuance of the office orders.                      • For the ROs, SRO-NIS and PSAOs, the Regional Directors (RDs)/Office-in-Charge (OICs) shall issue the office orders and provide the venues.                      • The Information Technology Office (ITO) shall provide the links for the CO/NCR participants; for the ROs, SRO-NIS and PSAOs, the regional IT personnel, in coordination with ITO, shall provide the link and set up in their respective venues, observing social distancing and health protocols.</p>
<p><b>March 1</b> 10:00 a.m. - 12:00 p.m.</p>	<p><b>Opening Remarks</b>                      * Men Opposed to Violence Everywhere (MOVE) Organization in the Central and Regional Offices                      - Commissioner Roland C. Pondoc                      Chair, Executive Committee                      COA GAD Focal Point System                      c/o Committee on Protection of Women and Secretariat                      * Inspirational Message                      * 2021 Plans and Programs of COA                      * 2020 Approved Plantilla                      - Chairperson Michael G. Aguinaldo                      Chairperson, COA GAD Focal Point System                      * Open Forum and Dialogue with the Commission Proper                      - Chairperson Michael G. Aguinaldo                      - Commissioner Roland C. Pondoc</p>	<p>• Open to all COA personnel in the CO/NCR, ROs, SRO-NIS, and PSAOs                      • The GAD Secretariat shall initiate the issuance of office order for the participants in the CO/NCR, in coordination with the Sectors/Clusters/Offices.                      • For the participants from the ROs, SRO-NIS and PSAOs, RDs/OICs shall issue the office orders and provide the venues.                      • The ITO shall provide the links for the CO/NCR participants; for the ROs, SRO-NIS and PSAOs, the regional IT personnel, in coordination with ITO, shall provide the link and set up in their respective venues, observing social distancing and health protocols.</p>
<p><b>March 4</b> 9:00 a.m. - 12:00 p.m.</p>	<p><b>Livelihood Seminar</b>                      * Women in Backyard Gardening and Farming                      - Director Alfredo S. Aton or his representative                      Agricultural Training Institute                      Department of Agriculture                      c/o GAD Secretariat</p>	<p>• Open to all COA personnel in the CO/NCR, ROs, SRO-NIS, and PSAOs                      • The GAD Secretariat shall initiate the issuance of office order for the participants in the CO/NCR, in coordination with the Sectors/Clusters/Offices.                      • For the participants from the ROs, SRO-NIS and PSAOs, RDs/OICs shall issue the office orders and provide the venues.                      • The ITO shall provide the links for the CO/NCR participants; for the ROs, SRO-NIS and PSAOs, the regional IT personnel, in coordination with ITO, shall provide the link and set up in their respective venues, observing social distancing and health protocols.</p>
<p><b>March 8</b> 9:00 a.m. - 12:00 p.m.</p>	<p><b>Livelihood Seminar</b>                      * Bread Making (Pandeshal and Dinner Roll)                      * Meat Processing (Longanisa, Tocino and Burger Patty)                      - TESDA Quezon City District Office                      c/o GAD Secretariat</p>	<p>• Open to all COA personnel in the CO/NCR, ROs, SRO-NIS, and PSAOs                      • The GAD Secretariat shall initiate the issuance of office order for the participants in the CO/NCR, in coordination with the Sectors/Clusters/Offices.                      • For the participants from the ROs, SRO-NIS and PSAOs, RDs/OICs shall issue the office orders and provide the venues.                      • The ITO shall provide the links for the CO/NCR participants; for the ROs, SRO-NIS and PSAOs, the regional IT personnel, in coordination with ITO, shall provide the link and set up in their respective venues, observing social distancing and health protocols.</p>

<p><b>March 12</b> 9:00 a.m. – 9:30 a.m.</p>	<p><b>Finance Matters</b>  <ul style="list-style-type: none"> <li>* Updates on Status of Performance-Based Bonus CY 2019</li> <li>- Director Ligaya L. Guzman</li> <li>Risk Management and Budget Office</li> </ul> </p>	<ul style="list-style-type: none"> <li>• Open to all COA personnel in the CO/NCR, ROs, SRO-NIS, and PSAOs</li> <li>• The GAD Secretariat shall initiate the issuance of office order for the participants in the CO/NCR, in coordination with the Sectors/Clusters/Offices.</li> </ul>
<p><b>March 12</b> 9:30 a.m.-10:00 a.m.</p>	<p><b>Administrative Matters</b>  <ul style="list-style-type: none"> <li>* Updates on Personnel Welfare Assistance</li> <li>- Director Emily P. Oida</li> <li>Manager, Director Emily P. Oida, PWA Manager For the Committee on Personal Welfare, COA GAD Focal Point System</li> </ul> </p>	<ul style="list-style-type: none"> <li>• For the participants from the ROs, SRO-NIS and PSAOs, RDs/OICs shall issue the office orders and provide the venues.</li> </ul>
<p><b>March 12</b> 10:00 a.m. - 12:00 p.m.</p>	<p><b>* Updates on Alternative Work Arrangements and Other Personnel Matters during Pandemic</b>  <ul style="list-style-type: none"> <li>- Director Dick N. Echavez, CSC Field Office</li> <li>Civil Service Commission Field Office For the Committee on Personal Welfare, COA GAD Focal Point System</li> </ul> </p>	<ul style="list-style-type: none"> <li>• The ITO shall provide the links for the CO/NCR participants; for the ROs, SRO-NIS and PSAOs, the regional IT personnel, in coordination with ITO, shall provide the link and set up in their respective venues, observing social distancing and health protocols.</li> </ul>
<p><b>March 17</b> 9:00 a.m. - 11:00 a.m.</p>	<p><b>IT Audit Matters</b>  <ul style="list-style-type: none"> <li>* COA Circular on the Guidelines on the Submission in Electronic Format of Reports on the Receipts and Utilization of Funds under Section 14 of Republic Act No. 11494, the Bayanihan to Recover As One Act</li> <li>* Other IT Audit-Related Concerns</li> <li>- Director Marlon R. Marquina</li> <li>Information Technology Audit Office</li> </ul> </p>	
<p><b>March 18</b> 1:00 p.m. – 1:30 p.m.</p>	<p><b>Protection of Women from Violence</b>  <ul style="list-style-type: none"> <li>* Launching of Online Women Help Desk</li> <li>- Director Fidela M. Tan</li> <li>Chair, Committee on Protection of Women COA GAD Focal Point System</li> </ul> </p>	
<p><b>March 18</b> 1:30 p.m. -4:00 p.m.</p>	<p><b>* Safety and Security in the Cyberspace</b>  <ul style="list-style-type: none"> <li>- P/Major June Paolo O. Abrazado</li> <li>Cyber Patrolling and Intelligence Unit</li> <li>Anti-Cyber Crime Group</li> <li>Philippine National Police</li> </ul> </p>	

<p><b>March 19</b> 1:00 p.m. - 4:00 p.m.</p>	<p>GAD Trainings (Batch 1)</p> <ul style="list-style-type: none"> <li>* Gender Awareness</li> <li>* Gender Sensitivity Training (GST)                             <ul style="list-style-type: none"> <li>- c/o Committee on Training and Advocacy</li> <li>COA GAD Focal Point System</li> </ul> </li> </ul>	<p>Mandatory attendance all COA personnel in the CO/ NCR, ROs, SRO-NIS, and PSAOs</p> <ul style="list-style-type: none"> <li>• The GAD Secretariat shall initiate the issuance of office order for the participants in the CO/ NCR, in coordination with the Sectors/Clusters/ Offices.</li> </ul>
<p><b>March 22</b> 9:00 a.m. – 12:00 p.m.</p>	<p>GAD Trainings (Batch 2)</p> <ul style="list-style-type: none"> <li>* Gender Awareness</li> <li>* Gender Sensitivity Training (GST)                             <ul style="list-style-type: none"> <li>- c/o Committee on Training and Advocacy</li> <li>COA GAD Focal Point System</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• For the participants from the ROs, SRO-NIS and PSAOs, RDs/OICs shall issue the office orders and provide the venues.</li> <li>• The ITO shall provide the links for the CO/NCR participants; for the ROs, SRO-NIS and PSAOs, the regional IT personnel, in coordination with ITO, shall provide the link and set up in their respective venues, observing social distancing and health protocols.</li> </ul>
<p><b>March 24</b> 1:00 p.m. – 2:30 p.m.</p>	<p>Health, Wellness and Safety Concerns During Pandemic</p> <ul style="list-style-type: none"> <li>* Census on COVID-19 Cases in COA</li> <li>* Video Presentation on “Understanding COVID-19 Vaccine Efficacy”                             <ul style="list-style-type: none"> <li>- c/o Dr. Marifi Rochelle G. Dizon</li> <li>Medical and Dental Services</li> <li>Committee on Personnel Welfare</li> <li>COA GAD Focal Point System</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Open to all COA personnel in the CO/NCR, ROs, SRO-NIS, and PSAOs</li> <li>• The GAD Secretariat shall initiate the issuance of office order for the participants in the CO/ NCR, in coordination with the Sectors/Clusters/ Offices.</li> </ul>
<p><b>March 24</b> 2:30 p.m. -4:00 p.m.</p>	<ul style="list-style-type: none"> <li>* Psychological Stress and Mental Health during the COVID-19 Pandemic</li> <li>* Social Development of Women During Pandemic                             <ul style="list-style-type: none"> <li>- Dr. Angela Aida Halili-Jao</li> <li>Medical and Dental Services</li> <li>Committee on Personnel Welfare and</li> <li>Committee on Database and Website Development and Maintenance, COA</li> <li>GAD Focal Point System</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• For the participants from the ROs, SRO-NIS and PSAOs, RDs/OICs shall issue the office orders and provide the venues.</li> <li>• The ITO shall provide the links for the CO/NCR participants; for the ROs, SRO-NIS and PSAOs, the regional IT personnel, in coordination with ITO, shall provide the link and set up in their respective venues, observing social distancing and health protocols.</li> </ul>

<p>March 25-26; 29-31 8:00 a.m. - 5:00 p.m.</p>	<p>GAD Trainings                  * Training of Trainers (ToT) on Audit of GAD Funds                  - c/o Committee on Training and Advocacy, COA GAD Focal Point System</p>	<ul style="list-style-type: none"> <li>• The purpose of the ToT is to enhance the pool of resource persons in the Audit of GAD Funds for the course offering of the Professional and Development Office (PDO) and all Regional Training Units (RTUs).</li> <li>• Since the ToT is audit-related concerns, the Members of the Committee on Audit and Gender Issue Analysis of the COA GFFS in the CO and the GFF Sub-Systems of all ROs and SRO-NIS shall be included in the training, as well as other qualified personnel interested to become resource persons on Audit of GAD Funds.</li> <li>• Participants shall develop the courseware for the webinar and face-to-face trainings.</li> <li>• The PDO shall facilitate the conduct of the ToT, including the issuance of office order for this purpose and coordination with the ITO for the link.</li> </ul>
<p>March 31 5:00 p.m.</p>	<p>Closing Program                  * Updates on the COA GAD Focal Point System                  - Assistant Commissioner Fortunata M. Rubico                  Chair, Technical Working Group                  COA GAD Focal Point System</p>	<ul style="list-style-type: none"> <li>• Closing program will be done on the last day of ToT on the Audit of GAD Funds</li> </ul>

## COA Gender and Development Focal Point System

Chairperson - Michael G. Aguinaldo, COA Chairperson

### Executive Committee

Chairperson - Commissioner Roland C. Pondoc

Members - Assistant Commissioner Winnie Rose H. Encallado  
Assistant Commissioner Susan P. Garcia  
Assistant Commissioner Alexander B. Juliano  
Assistant Commissioner Manolo C. Sy  
Assistant Commissioner Luzvi Pangan-Chatto  
Assistant Commissioner Roland A. Rey  
Assistant Commissioner Villa D.J. Bernaldo  
Assistant Commissioner Fortunata M. Rubico  
Assistant Commissioner Cora Lea A. Dela Cruz  
Assistant Commissioner Edna D. Santos

### Technical Working Group

Chairperson - Assistant Commissioner Fortunata M. Rubico

Members - Director Maria Carmina Paulita J. Pagayawan  
Director Nerisa H. Paulino

## Committees

### Committee on Audit and Gender Issue Analysis

Chairperson - Director Sofia C. Gemora

Co-Chair - Director Lucila M. Isidro

Members - Director Michael L. Racelis  
Director Teresita A. Pajara  
Director Milagros B. Sonido

### Committee on Protection of Women

Chairperson - Director Fidela M. Tan

Co-Chair - Director Nilda B. Plaras

Members - Director Bresilo R. Sabaldan  
Director Haldie I. Jose-Sumogba  
Atty. Princess L. Ramirez  
Ms. Ana D. Gellecanao  
Atty. Maria Kristina Dacayo-Garcia, PhilGASEA Representative

**Committee on Finance**

- Chairperson - Director Veronica C. Coscos
- Co-Chair - Director Ma. Fe A. Dinapo
- Members - Acting Assistant Director Rebecca C. Dacanay  
Ms. Lilia A. Cillo  
Ms. Germaine Paz C. Borres  
Ms. Felicitas F. Pascual  
Ms. Vivilita N. Delgado  
Ms. Marissa E. Interior  
All of Treasury Services

**Committee on Personnel Welfare**

- Chairperson - Director Marie Macel O. Tejada
- Co-Chair - Director Jazmin C. Macabangon
- Members - Dr. Marifi Rochelle G. Dizon  
Ms. Evangeline L. Angad  
Ms. Ester Marie G. Bernabe  
Mr. Abner P. Cruz  
All the Human Resource Management Office  
Atty. Halde T. Espuelas, PhilGASEA Representative

**Committee on Regional Gender and Development**

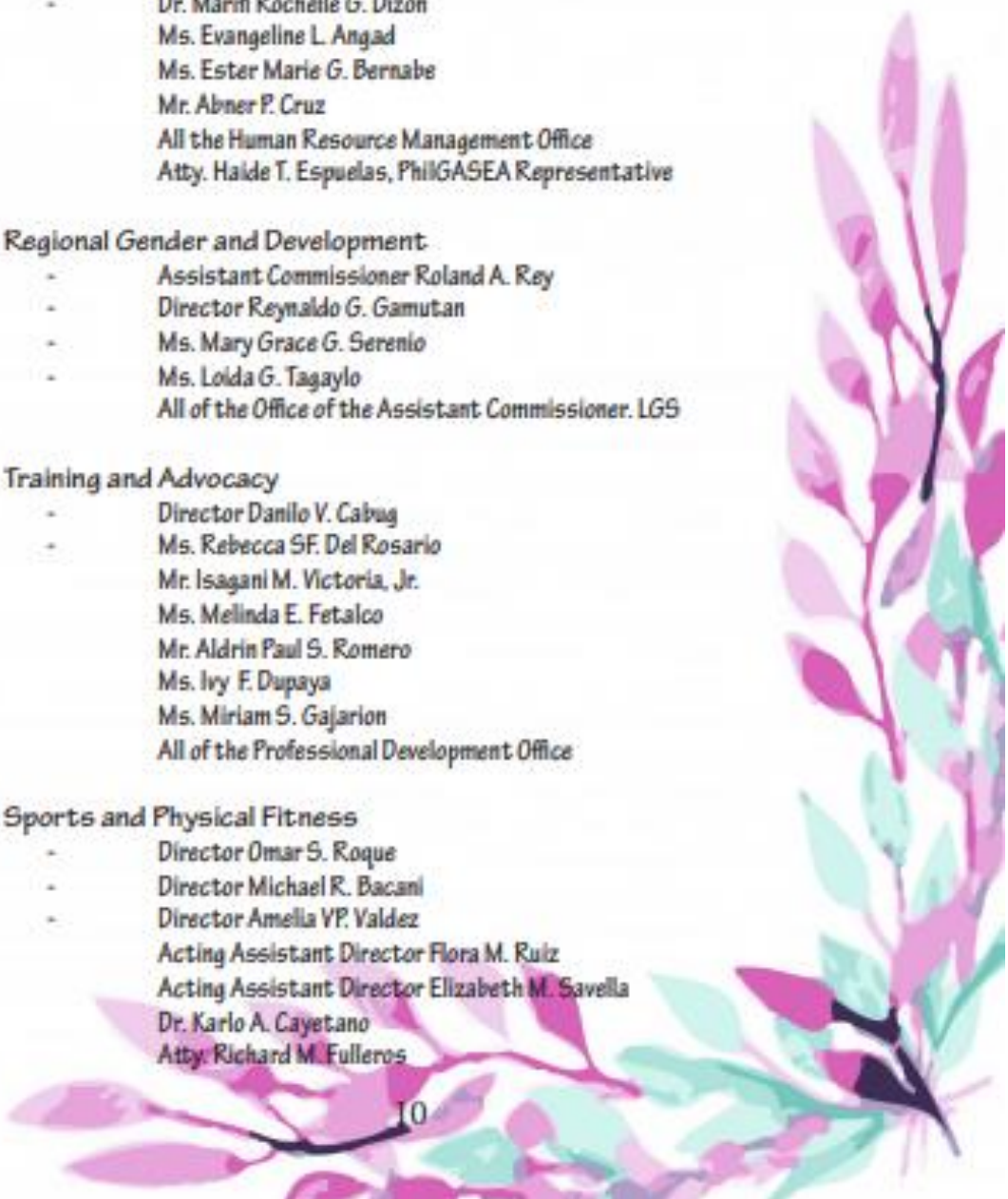
- Chairperson - Assistant Commissioner Roland A. Rey
- Members - Director Reynaldo G. Gamutan  
Ms. Mary Grace G. Serenio  
Ms. Loida G. Tagaylo  
All of the Office of the Assistant Commissioner. LGS

**Committee on Training and Advocacy**

- Chairperson - Director Danilo V. Cabug
- Members - Ms. Rebecca SF. Del Rosario  
Mr. Isagani M. Victoria, Jr.  
Ms. Melinda E. Fetalco  
Mr. Aldrin Paul S. Romero  
Ms. Ivy F. Dupaya  
Ms. Miriam S. Gajarion  
All of the Professional Development Office

**Committee on Sports and Physical Fitness**

- Chairperson - Director Omar S. Roque
- Co-Chair - Director Michael R. Bacani
- Members - Director Amelia VP. Valdez  
Acting Assistant Director Flora M. Ruiz  
Acting Assistant Director Elizabeth M. Savella  
Dr. Karlo A. Cayetano  
Atty. Richard M. Fulleros



Atty. Haide T. Espuelas  
Mr. Daniel B. Delgado  
Atty. Heide T. Espuelas, PhilGASEA Representative

**Committee on Database and Website Development and Maintenance**

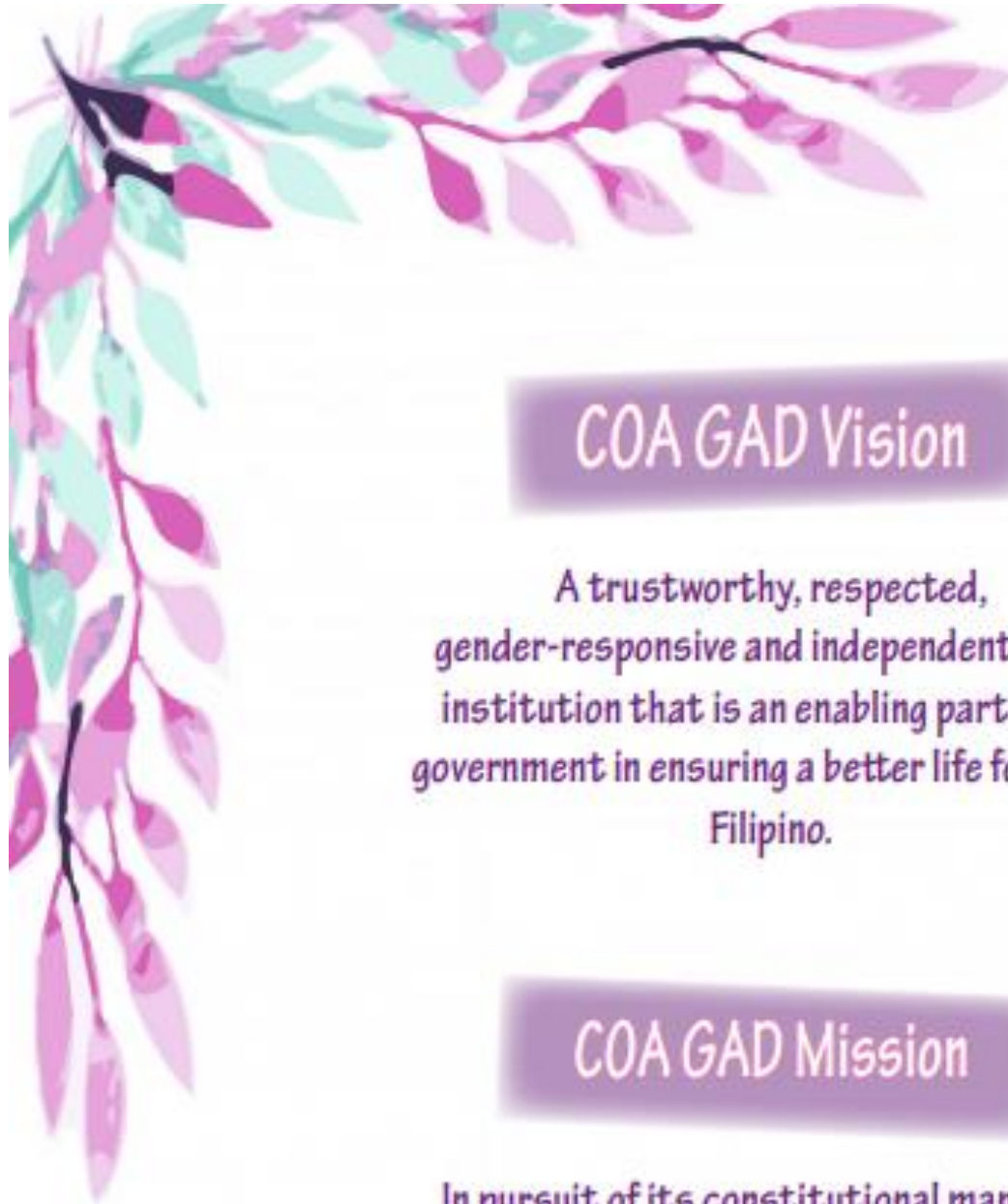
Chairperson - Director Lorna D. Cabochan  
Co-Chair - Director Lourdes T. Cardenas  
Members - Ms. Carolina B. Banda  
Ms. Janika C. Vergara  
Mr. Troy Vincent A. Lucena  
All of the Information Technology Office

**Secretariat:**

Chairperson - Director Jonathan B. Beltran  
Co-Chair - Director May Linda M. Vegafria  
Members - Atty. Cynthia L. Alvina  
Mr. Rolito S. Sondon  
Ms. Teresita S. Villanueva  
Ms. Luisa S. Nadonga  
Ms. Eliza C. Cabalfin  
Ms. Jammie SB. Espectacion  
Ms. Nicole A. Dela Cruz  
Mr. Dondi S. de Luna

**Gender Equality Mainstreaming Towards Nation Building**





## COA GAD Vision

*A trustworthy, respected, gender-responsive and independent audit institution that is an enabling partner of government in ensuring a better life for every Filipino.*

## COA GAD Mission

*In pursuit of its constitutional mandate, COA commits to improve government operations, through transparent, accountable, and gender-responsive governance, in partnership with stakeholders, for the benefit of the Filipino people.*



