


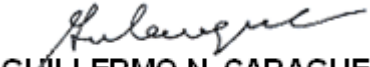
**BP 600: ANNUAL GAD ACCOMPLISHMENT REPORT  
FY 2005  
Commission on Audit**

<b>Program/Activity/Project (1)</b>	<b>Gender Issue (2)</b>	<b>GAD Activity (3)</b>	<b>Results (4)</b>	<b>Cost (5)</b>	<b>Remarks (6)</b>
Continuous conduct of a comprehensive training program for commission personnel and clientele agencies, including provision of auditing materials and the dissemination of information involving laws, rules, and regulations	Need to deepen gender awareness and commitment of women toward more meaningful participation in nation-building.	Relaying of concepts Gender journeying Action planning	10 GAD seminars conducted	299,000.00	
		Attendance of COA employees to various GAD activities initiated by the NCRFW during the month long celebration of the International Women's Month.	Deepened gender awareness of COA employees in charge in the development of GAD training modules and conduct of GAD seminars.	none	
	Need to continuously update COA employees of GAD issues.	Conduct of research and gathering of Gender and Development related articles.	Published articles on Gender and Development	none	

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Development of policies and guidelines on the conduct of audit of funds for gender and development and gender audit of National, Local and Corporate Agencies	<p>The need to avoid occurrence of sexual harassment in the workplace.</p> <p>Lack of policy and guideline on the conduct of gender audit and audit of funds for gender and development.</p>	<p>Finalization of the Rules and Regulations on Anti-Sexual Harassment</p> <p>Conduct of research on gender audit and survey on the implementation of GAD of government agencies.</p> <p>Analysis of the survey results</p>	<p>Final copy with the Commissioner's Office for review.</p> <p>Conducted researches on the following:</p> <ul style="list-style-type: none"> <li>(1) methodology of gender audit of UNESCO, Bangkok, Thailand, the United Kingdom's Department for International Development (DFID) Malaw, the International Labor Organization (ILO)</li> <li>(2) Manual for Participatory Gender Audit conducted by the Netherlands Development Organization.</li> <li>(3) existing laws, rules and regulations on gender and development.</li> </ul> <p>Survey on the implementation of GAD in government audited agencies conducted</p>	<p>none</p> <p>500.00</p>	<p>Survey Questionnaires received are being analyzed further and tied up with the researches made by the sub committee</p>

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General administration and support to human resource development.	Need to integrate gender concerns in COA policies, plan and major programs.	1. Preventive medical program  1.1 Conduct lectures on common diseases quarterly.  1.2 Spot check ocular inspection of the COA canteen.	Attended to 19,952 COA employees and their dependents from January to December 2005     Improved canteen services and hygiene of canteen workers	12,100.00	
<b>TOTAL</b>				<b>311,600.00</b>	Funding was sourced from GAA
Prepared by:   <b>EMMA M. ESPINA</b> <b>Assistant Commissioner</b> Chair, Gender and Development Committee		Approved by:   <b>GUILLERMO N. CARAGUE</b> Chairman		Date:  June 1, 2006	