

**BP 600: FY ANNUAL GAD ACCOMPLISHMENT REPORT
FY 2008**

Agency: Commission on Audit, Commonwealth Avenue, Quezon City

Program / Activity / Project	Gender Issue	GAD Activity	Results	Cost	Remarks
[1]	[2]	[3]	[4]	[5]	[6]
Conduct of audit on GAD funds and implementation of Philippine Plan for Gender-Responsive Development for 1995-2025.	Absence of audit on GAD Funds and accomplishments on the Philippine Plan for Gender Responsive Development for 1995-2025	Create teams for the initial implementation of gender audit on selected agencies of the government Supervise/actual conduct of gender Audit Assess result of conduct of gender audit for purposes of improving guidelines.	Coordination were made with the various audit sectors of COA for the conduct of financial and compliance audit on GAD funds and activities. As a result, all Audit Teams in the National, Local and Corporate agencies conducted said audit, the results of which were incorporated in the 2007 Annual Audit Report.	1,000,000.00	Cost of the audit for GAD were included in the regular cost of audit of government agencies. Based on the result of audits by our Auditors, the common observations noted in the audit of GAD are the following: A Gender and Development Plan was not formulated and funds were not allocated for the implementation of programs/projects and activities related to GAD Funds allocated for GAD were less than 5% of the total agency appropriations There was no separate accomplishment report prepared in the format prescribed and submitted to the DBM, as required. Also, some reported accomplishments were not related to GAD and/or not included in the GAD Plan and Budget.

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	Preparation of the Guideline on Gender Budget Audit	Prepared the proposed guidelines on Gender Budget Audit	Version 7 of the proposed Gender Budget Audit had been reviewed, deliberated and revised.		The proposed Memorandum for the Gender Budget Audit is scheduled for deliberation by the Ascom's Group.H8
		Other Accomplishments - Coordinate with the National Commission on the Role of Filipino Women (NCRFW) with regards to Gender Budget Audit	Lecture on Gender Budget Audit during the Gender Budgeting Forum last May 8-9, 2008 at the Sulo Hotel, Q.C. Participated in the small group discussion with NCRFW and the Department of Budget and Management last June 23, 2008 at NCRFW Conference Room		
Finalization of the Rules of Procedures in Investigating Sexual Harassment cases.	Organization Focused Issues	Final draft for submission to the Assistant Commissioners' Group for review and recommendation to the Commission Proper.	Procedure to address complaints/cases of sexual harassment	5,000.00	Assistant Commissioners' Group required that the recognized employees' organization comment on the Draft Rules of Procedure.
Conduct of a symposium on Rep. Act No. 9262 and Understanding Domestic Violence	Client focused issues	Coordinated with the Committees on Training and Advocacy and Finance	Increased awareness on the nature and harmful effects of domestic violence and identification of methods to be free from an abusive relationship.	7,395.00	Seminar/workshop on Understanding Domestic Violence was held in 11 regions.
Dissemination of information pertaining to gender law and rules	Need to continuously update COA employees on GAD issues, policies and events	To continually publish GAD issues, policies and events in the COA-GAD website	Readers were informed of new developments and events about GAD. Maintained/updated the COA-GAD		Total expenses related to maintenance of COA Website could not easily be disaggregated to determine the cost incurred in developing/ maintaining the
			Published twelve (12) GAD-related documents/information in the Download Section of the COA-GAD website		

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		To keep abreast of recent developments and events on GAD through participation in workshops, conferences and other forums/events	Participated in the ASEAN Regional Conference on Womenomics and 13th General Assembly of the ASEAN Confederation of Women's Org. (ACWO) on November 20-23, 2008 at the Manila Hotel, City of Manila	5,000.00	
General administration and support to Human Resource Development	Need to integrate gender concerns in all COA policies, plans and major programs.	Hire additional Teacher Aide or Day Care Worker and Utility Worker	A teacher aide and utility worker were hired on a contractual basis. Increased enrollment from 12 to 16 regular enrollees, or 30% increase	184,000.00	
		Training/attendance to seminars of the Day Care workers	Not implemented for the reason that contractual employees were not authorized to attend seminars/ trainings.		
		Minimize tardiness/ absenteeism by thru:(a) bringing to the Center the preschoolers on prescribed time; (b) worry-free mothers; less anxiety of leaving toddlers to yayas	Improved attendance of concerned employees. Tardiness and absenteeism were minimized		
		Prepare/supervise the snacks to be served to the children at the Day Care Center.	Provided snacks during the children's workshop in May 2008 and Christmas activities/presentations in December 2008.	118,800.00	Teacher and aide were not able to get the children's measurement (height & weight) due to involvement in different children's activities.
		Enhancement of the Women's Desk. (CO and NCR)	Continuously conducted consultation with personnel who have domestic and work-related problems.	209,800.00	
		Establishment of Women's Desk in Regional Offices	Conducted initial consultation with personnel who have domestic and work related problems.		

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	Need to continuously address leading causes of disease and how they can be prevented.	Conduct of meetings for the establishment of a cancer support group in the regions.		1,208,300.00	
		Roll-out of cancer forum in Visayas and Mindanao. Back-up the activities and projects of cancer support group in the regions.	Conducted the following information dissemination/seminars on various health concerns that resulted to employees' awareness and early detection of illnesses: a. Hypothyroidism b. Osteoporosis/Bone Screening c. Arthritis d. Stress Mgt & Female Dysfunction e. Hyperacidity & Stress Management f. Diabetes and its complications g. Lifestyle Cardiovascular Disease		In line with the International Women's Month Celebration
Continuous conduct of comprehensive GAD training for all COA personnel	Need to conduct and replicate GAD activities and training programs. Need to strengthen the pool of resource persons on GAD training programs.	Integration and dissemination of the 5-day GAD seminar/training program Coordination with the Central and Regional GAD Committees on the proposed uniform approach in the conduct of GAD seminars	All COA Central and Regional personnel had equal opportunity and access to GAD activities/training program. Uniformed training approaches and widened opportunity for central and regional trainers.		The five-day composite training program included seminars on GAD Awareness, Domestic Violence, etc.
	Need to deepen awareness and commitment of women and men toward more meaningful participation in nation building	Conduct of seminar-workshop in the region:	Conducted GAD seminars on GAD Awareness, Domestic Violence Against Women/Men, and 13 COA Regional Offices, and Central/NCR Office personnel.	1,697,726.83	

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	Need to inform employees if the nature and bad effects of domestic violence against women/men				
	Need to review gender mainstreaming efforts related to gender budgeting and explore possible partnership for resource generation initiative	Conduct of activities such as: forum, seminars, exhibits to generate resources to finance initiative on gender equality and empowerment of women	In celebration of the International Women's Month activities such as fora, lectures and livelihood exhibits were conducted. COA wide.	854,159.00	Other regional offices were not able to participate in the celebration of the International Women's Month of 2008
			Total	5,290,180.83	

Submitted by:


LOURDES M. CASTILLO
 Assistant Commissioner
 Chair, GAD Focal Point

Approved by:


REYNALDO A. VILLAR
 Chairman